

Employment Appeals Sub-Committee – Meeting held on Thursday, 5th February, 2009.

Present:- Councillors Dodds and Hewitt.

Apologies for Absence:- Councillor Rasib.

PART I

7. Election of Chair

Resolved – That Councillor Dodds be elected Chair of the Sub-Committee.

(Councillor Dodds in the Chair).

8. Declarations of Interest

Councillor Dodds advised that her partner was the Head of the GMB Union. She was advised that she did not need to declare this as a personal interest.

9. Minutes

The minutes of the meeting of the Sub-Committee held on 26th September, 2008 were approved as a correct record.

10. Employment and Appeals Sub-Committee Procedure

The procedure was noted.

11. Exclusion of the Press and Public

Resolved – That the press and public be excluded from the remainder of the meeting as the business to be transacted contains exempt information relating to an individual as defined in paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (as amended).

PART II

(The following is a summary of the matter considered in Part II of the meeting).

12. Appeal Against Dismissal

The Sub-Committee considered an appeal from an employee against their dismissal from the Council. The appellant was present and was accompanied by a Union representative. The management case was presented by the Strategic Director of Resources who called one witness.

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The Sub-Committee carefully considered the grounds of the appeal, the written evidence submitted by all parties and the submissions made at the hearing. The Sub-Committee upheld the appeal.

Resolved – That this appeal be upheld.

Chair

(Note: The Meeting opened at 10.00 a.m. and closed at 2.45 p.m.)